



Session Meeting Minutes

March 17, 2026, 6:15pm - 8:15pm MDT

Room 209

Present: Rev. Dave Steane, Lindy Keffer, Kris Bauman, Bill Rhea, Rev. Dr. Tim McConnell, Elizabeth Roth, Mike Hodges, Pam Moore, Dorothy Alvarez, Kirk Cherry, Rev. Greg Hartnett, Wendy Buckler, Ken Laura, John Moe, Susan Pattee, Shelly Busby, Mark Albers, Mary Frieg, Dave Dillard, Rev. Matt Holtzman, Rev. Ellen Dawson, Randy Case, Rev. Dr. John Goodale.

Excused: Megan Nilsen, Bonnie Ortivez, Kappy Stewart, Scott Berry.

Guest: Angie Schweitzer, Marguerite Hermanson, David Barnhart, Peter Hurt, Jeff Freyschlag, Tom Amblad, Chris Cullins.

Motion: Dave Dillard moved to adopt the agenda and to welcome guests with voice but no vote. Kris Bauman seconded the motion. Motion Carried.

1) Part One: Devotional and Prayer

- i) Lectio Divina – Acts 2:42-47
- ii) Prayers:
 - (1) For the outgoing elders and incoming elders
 - (2) For our Worship Service scheduling
 - (3) For adult conversions and baptisms on April 12
 - (4) Student Mexico Mission Trip and Local Service Week
 - (5) For the work of the EPNC

2) Part Two: Discernment and Decision Time

Tim McConnell

a) Omnibus Motion - To Approve Written Reports

- i) Clerks Report and Minutes
- ii) Treasurer's Report
- iii) Ministry Team Notes

Motion: Susan Pattee moved to approve Omnibus motion. The motion was seconded by Bill Rhea. Motion Carried.

b) Old Business

- i) Website Redesign Update – Elizabeth Roth provided update to the website redesign and explained next steps. She advised that this will take time for things to happen – 12 -18 months

to get the full website and app up and running. There will be small changes between now and then, but a full new website and app will take time.

- ii) HR Report on Staff Concerns/Departures – Kris Bauman updated the Employee Departure Practices policy to show the order of notifying session etc. We will be including in the HR Ministry team report how many people are on a Performance Improvement Plan.
- iii) EPNC Report – Pam Moore, advised we will be doing two candidates interviews the following two weekends so please be praying for that.

c) New Business

- i) Elder Gift and Thank you – Tim said a word to each elder and a thoughtful goodbye.
- ii) Finance Motion about ESM Funds

The Finance and Stewardship Ministry Team motions to designate approximately \$350,000 of funds, which were a return of First Presbyterian Church's capital investment in the ESM building, to be used as seed money for a similar outreach ministry, such as reactivating Cafe 225 or investing capital in another outreach ministry like ESM.

Dorothy Alvarez moved to table the finance motion until next month. Susan Pattee seconded the motion. Motion Carried

The Finance and Facilities Team brought the motion to use \$250,000 of the remaining surplus to update the wireless access points in the summer of 2026. Discussion. Motion Carried.

Dorothy Alvarez moved to approve Justin and Hope Pace into membership of First Presbyterian Church. Pam Moore seconded the motion. Motion Carried.

3) Part Three: Visioning - Sunday Worship Times

Tim McConnell

- i) Discussion
- ii) Further questions can come to Elizabeth Roth at eroth@firstprescos.org

4) Upcoming Dates

- i) Communion Dates: April 2, April 12, May 3, June 7, August 2, September 6, October 4, December 6, December 24, January 10
- ii) Sermon Series - Romans Series Continues - Like Him We Rise (Feb18- April 12); What are you praying for? (April 19 - May 24)
- iii) John Goodale Retirement Celebration - April 18 - 1 pm - 4 pm
- iv) Prayer Circle Around the Church - May 24 - 12:30 pm
- v) Staff/Session Retreat - August 4