



**Present:** Rev. Dave Steane, Randy Case, Lindy Keffer, Kris Bauman, Bill Rhea, Rev. Dr. Tim McConnell, Elizabeth Roth, Mike Hodges, Pam Moore, Dorothy Alvarez, Kappy Stewart, Kirk Cherry, Rev. Greg Hartnett, Rev. Dr. John Goodale, Wendy Buckler, Ken Laura, Bonnie Ortiz, John Moe, Susan Pattee, Shelly Busby, Mark Albers, Megan Nilsen, Mary Frieg, Dave Dillard.

**Excused:** Scott Berry

**Guest:** Don Wallace, Paul Lemon, Derrick Jeffers.

## **PART ONE: EXTENDED PRAYER TIME**

Tim McConnell, Lead Pastor

Tim read Psalm 46 and led the session in an extended prayer time.

## **PART TWO: DISCERNMENT AND DECISION TIME**

Dave Steane, Transitional Executive Pastor

1. Guest Comments – Don Wallace, Member address the session to stating that his family and him have served here for 47 years, witnessing many seasons of change, and recently seeing new life and momentum through First Pres Forward. Now we need the congregation to join in achieving these goals, using their gifts and raising up new “warriors” for the church’s future. To support this, we should make session meetings more accessible, highlight one goal in the bulletin each week, and feature and pray for a different missionary weekly.
2. Omnibus Motion – To approve the following:
  - a. Clerk’s Reports and Minutes
  - b. Treasurer’s Report
  - c. Ministry Team Notes

Susan Pattee moved to approve Omnibus motion as presented. The motion was seconded by Pam Moore. Motion Carried.



### 3. New Business

- a. First Reading of the 2026 Budget – Derrick Jeffers, Business Administrator
  - i. Each ministry area brought to Derrick their dream budget and talked through this with Derrick.
  - ii. Giving through October is very good – we are slightly below budget but still have grown some. We should make up the difference in December as it usually does as we get a lot of contributions.
  - iii. Stewardship through this past Sunday shows we are only about \$269,000 away from total amount to meet what we did for 2025. Our average pledge is about 5% higher than it was last year and we still have time to continue to get additional pledges in. Derrick believes we will grow to a higher amount than we had last year.
  - iv. Staff is asking for about \$500,000 more in spending than we had in 2025. The plan is to have a balanced budget in January as we continue to walk through the rest of the stewardship campaign and what we can and cannot approve for next year. A lot of that growth is in the staff and benefits, it is not just in programming and spending.
- b. First Pres Forward Progress – Tim McConnell, Lead Pastor
  - i. Reviewed the Initiatives and the action items to show where we are on each item
  - ii. Had further discussion on some of the progress
- c. Bylaws Update – Dave Steane, Transitional Executive Pastor
  - i. We would need to make sure the congregation has enough time to review the bylaws. We would probably want this by mid to late December – even early January.



- ii. Congregation must approve bylaws per ECO constitution. Session will present them to the congregation.
- d. Transitional Executive Pastor Contract MOTION (Executive Session) – Tim Mconnel, Lead Pastor
  - i. Kris Bauman moved to go into executive session. Lindy Keffer seconded the motion. Motion carried
  - ii. The HR Ministry Team moves that (1) the Contract for Dave Steane to serve as Transitional Executive Pastor is extended through June 30, 2026, and (2) the Executive Pastor Succession Plan is approved as presented. Motion Carried.
- e. Approve Call for Congregation Annual Meeting, Feb 8, 2026, 12:30pm MOTION
  - i. Dave Dillard moved to call the Congregation Annual Meeting on Feb 8, 2026 at 12:30 pm. Pam Moore seconded the motion. Discussion. Motion Carried.

## PART FOUR: Visioning

Tim McConnell, Lead Pastor

- a. Christmas Eve is the most evangelistic outreach each year. There are no other opportunities within that year that we have to meet more people who don't know the Lord within our walls.
- b. Are we ready to be the most effective church we can be at reaching Colorado Springs for Christ this Christmas? Whiteboard Ideas included:
  - a. Equip the Saints (Evangelistic Conversation) through Advent



- b. Incarnation Charge
- c. Repeatable Process
- d. Eliminate Unfriendliness
- e. Room for Conversation
- f. Evangelistic Sermon
- g. Elder Leadership
- h. Prayer Circle
- i. Place for deeper follow up?
- j. Use the boring/waiting time
- k. More video playing?? (Pictures all year).
- l. "I didn't know that....". How can we stop this question?
- m. Elder moment in Worship?
- n. We are FOR the city/people
- o. Prompts for Message

**CLOSING PRAYER AND DOXOLOGY** - Tim McConnell, Lead Pastor, closed the meeting in prayer at 9:00 pm